

## INTERNAL JOB ADVERTISEMENT

The National Forestry Authority (NFA) is a Government agency established under the National Forestry and Tree Planting Act, 2003 as a corporate body responsible for sustainable development and management of Central Forest Reserves (CFRs) and provision of technical support to stakeholders in the forestry sub-sector. NFA's vision is "A world class, global leader in sustainable forest management", while its Mission is "To sustainably manage and develop the country's Central Forest Reserves and to provide quality forestry products and services for the socio-economic development of Uganda".

NFA seeks to recruit a qualified Ugandan to fill the following position.

**POSITION:** **SECTOR MANAGER (1 POSITION)**  
**Reports to:** Range Manager  
**Duty Station:** Field based and ready to work in hard to reach areas  
**Salary Scale:** NFA 5  
**Terms of Employment:** Three (3) year contract (Renewable)

**Job summary:** Implement Forest management plans, guidelines and procedures and ensure protection and sustainable management of Central Forest Reserves.

### Responsibilities and tasks

- Protect and sustainably manage Central Forest Reserves.
- Prepare and implement annual operating plans.
- Ensure generation of projected revenue and financial sustainability initiatives.
- Manage, monitor performance and report all licensed activities within the sector CFRs and maintain an updated register.
- Plan and execute forest restoration and other affirmative silviculture operations.
- Organize and participate in stakeholder engagements with district local governments, Sub county and local communities.
- Initiate, implement, promote and monitor collaborative forest management processes and other stakeholder partnerships.
- Ensure regular maintenance of NFA assets, forest boundaries and other infrastructure.
- Develop and implement fire plans within the sector.
- Supervise, appraise, coach, mentor and build staff capacity.
- Prepare situational, monthly, quarterly and annual performance reports.
- Undertake field support and supervision of seed collection, establishment, and protection of seed sources.
- Participate in periodic assessment of forests.
- Perform any other duties as assigned by the supervisor.

### **Qualifications, work experience and interpersonal attributes/competences**

- Bachelor's Degree (Honors') in forestry from a reputable institution.
- Minimum of three (3) years working experience in forestry management.
- Training in management will be an added advantage
- Minimum of twenty eight (28) years of age.
- Good leadership, management, interpersonal, team building and organizational skills.
- Good communication skills.
- Demonstrated ability to manage the supply chain for silviculture, harvesting operations and logistics.
- Knowledge of human resource, financial management and administration.
- High level of integrity, resilience and reliability.
- Entrepreneurial ability and result-oriented work habit.

### **Criteria for application**

Interested candidates who meet the above requirements, should submit their applications, certified copies of academic certificates, transcripts and curriculum vitae giving full details of applicants' education, qualifications, experience (with evidence), present salary, three referees with their full postal address, e-mail and telephone contacts as well as the candidate's full address and e-mail to the address below not later than close of business on 23<sup>rd</sup> August 2024 or send soft copies to [recruit@nfa.go.ug](mailto:recruit@nfa.go.ug).

Only short listed candidates will be contacted. Any form of lobbying will lead to automatic disqualification.

**NFA is an equal opportunity employer and women are encouraged to apply.**

Applications should be addressed to:

**The Executive Director  
National Forestry Authority  
Plot10/20 Spring Road, Bugolobi  
P.O. Box 70863, Kampala-Uganda  
Tel: 0312 - 264035/6; 0414-360400**