



INTERNAL JOB ADVERTISEMENT

The National Forestry Authority (NFA) is a Government agency established under the National Forestry and Tree Planting Act, 2003 as a corporate body responsible for sustainable development and management of Central Forest Reserves (CFRs) and provision of technical support to stakeholders in the forestry sub-sector. NFA's vision is "A world class, global leader in sustainable forest management", while its Mission is "To sustainably manage and develop the country's Central Forest Reserves and to provide quality forestry products and services for the socio-economic development of Uganda".

NFA seeks to recruit a qualified Ugandan to fill the following position.

POSITION: LAND MANAGEMENT OFFICER (1 POSITION)
Reports to: Coordinator Partnerships and Private Investments
Duty Station: Headquarters Kampala
Salary Scale: NFA 4
Terms of Employment: Three (3) year contract (Renewable)

Job summary: Ensure lawful and sustainable land investments, developments, and management in Central Forest Reserves (CFRs).

Responsibilities and tasks

- Monitor and oversee land use in CFRs to ensure compliance with laws and sustainable management practices.
- Map planted areas, demarcate land for various uses, and implement sustainable land use plans in CFRs.
- Prepare, consolidate, and submit status reports on various land uses and developments in CFRs to management.
- Prepare and implement work plans and budgets.
- Develop, maintain and update database for licensed activities and developments.
- Provide support supervision and technical backstopping to Management and staff on matters of land management.
- Participate and network with relevant Government, private institutions and partners on matters of land management and development.
- Perform any other duties assigned by the supervisor.

Qualifications, work experience and interpersonal attributes/competences

- Bachelor of Science in Forestry, Land Use Planning and Management, Natural Resources Management, Environmental Management, Physical Planning, Surveying, Geomatics, Land Economics, Land Management, Urban Planning, or Regional Planning from a reputable institution.
- Postgraduate training in any related field is an added advantage.

- Minimum of three (3) years of relevant working experience in forestry-related fields.
- Minimum of thirty (30) years of age.
- Strong understanding of the Forestry Act, Land Act, and other relevant laws.
- Knowledge of GIS, mapping techniques, and tree species-site matching.
- Ability to identify plantation tree species is an added advantage.
- Familiarity with conflict management and land tenure systems.
- Natural resources conservation and management.
- Strong planning, organizational, and coordination skills.
- Excellent problem-solving and analytical abilities.
- High levels of integrity, ethics, accountability, and resilience.
- Effective time management and communication skills.

POSITION: BIOMASS AND INVENTORY OFFICER (1 POSITION)

Reports to: Coordinator Inventory and Surveys

Duty Station: Headquarters Kampala

Salary Scale: NFA 4

Terms of Employment: Three (3) year contract (Renewable)

Job Summary: Responsible for conducting biomass surveys and forest inventories.

Responsibilities and tasks

- Carryout biomass, natural forest and plantation inventories.
- Conduct exploratory and integrated stock surveys and management inventories (ISSMI).
- Establish and assess permanent sample plots.
- Design and establish compartments in natural forests and plantations. Maintain and monitor biomass sample plots for growth and yield modeling.
- Establish and monitor permanent sample plots for yield modeling and site classification.
- Develop, analyze and maintain forestry inventory databases.
- Carryout biodiversity (flora and fauna) inventories and, timber cruises.
- Contribute to income generating and sustainability initiatives of NFA.
- Prepare situational, quarterly and annual reports.
- Prepare inventory reports and management plans.
- Perform any other duties as assigned by the supervisor.

Qualifications, work experience and interpersonal attributes/competences

- Bachelors Degree (Honors) in Forestry or Environment Management from a reputable institution.
- Postgraduate training in forestry or natural resource is required.
- A minimum of three (3) years' work experience in a similar or related field
- Minimum of thirty (30) years of age.
- Leadership, management, interpersonal, team building and organizational skills.
- Budgeting and financial management skills.
- Excellent communication and reporting skills.
- High level of integrity, resilience and reliability.
- Result-oriented.
- Willingness to work in hard to reach areas and under stress.
- Planning, Analytical and presentation skills.
- Innovativeness and creativity.

Criteria for application

Interested candidates who meet the above requirements, should submit their applications, certified copies of academic certificates, transcripts and curriculum vitae giving full details of applicants' education, qualifications, experience (with evidence), present salary, three referees with their full postal address, e-mail and telephone contacts as well as the candidate's full address and e-mail to the address below not later than close of business on 31st December 2024 or send soft copies to recruit@nfa.go.ug.

Only short listed candidates will be contacted. Any form of lobbying will lead to automatic disqualification.

NFA is an equal opportunity employer and women are encouraged to apply.

Applications should be addressed to:

**The Executive Director
National Forestry Authority
Plot10/20 Spring Road, Bugolobi
P.O. Box 70863, Kampala-Uganda
Tel: 0312 - 264035/6; 0414-360400**